

Pastoral Role: Preaching & Discipleship

College Avenue Baptist Church • San Diego, CA • Full-time

Hypothetical posting prepared for the RWS 305W Digital Portfolio assignment as the target for the attached resume and cover letter. It is not an official College Avenue Baptist Church job listing.

About the Role

College Avenue Baptist Church is looking to add a pastor focused on preaching and discipleship to its team. This person will preach on a regular rotation, help shepherd the congregation, and invest in developing other teachers and ministry leaders — including those coming through the church's pastoral residency.

Responsibilities

- Prepare and deliver expository sermons on a regular preaching rotation.
- Disciple and mentor emerging preachers and ministry leaders, including pastoral residents.
- Help shepherd small groups and prayer ministries within the congregation.
- Provide pastoral care — counseling, hospital and crisis visits, officiating weddings and funerals — as part of the pastoral team.
- Collaborate with staff on the teaching calendar and series planning.

Qualifications

- Demonstrated preaching and teaching experience across varied audiences.
- Formal theological training (in progress or completed) and a commitment to ongoing study in exegesis, homiletics, and apologetics.
- Experience leading volunteers and discipling others in a ministry setting.
- Strong relational skills and a track record of pastoral care.
- Alignment with the doctrine and values of College Avenue Baptist Church.

How to Apply

Submit a resume, a cover letter, and a link to a recent sermon recording to the pastoral team. Applications are considered on a rolling basis.